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## The Gridley Team

At the Gridley Company, we believe that having a team of qualified professionals is the only way to achieve the level of excellence that we, and our clients, expect.

Unlike many other companies that outsource their design work and most of their special trade work, like electrical and plumbing, our staff includes designers, architects, and almost every trade in-house. Why? Because doing so allows us to have greater control over quality and scheduling. It also means we can offer you a smoother and better remodeling experience, as well as a superior product.

Our fully degreed design staff, administrative staff, project managers and field crews are experienced, knowledgeable, talented and dedicated to our clients. With our well-oiled systems, ongoing in-service training and company esprit de corps, our staff works as a coordinated team.

When choosing a remodeling company, you are choosing the people you'll be trusting with two of the most important parts of your life: your family and your home.

At Gridley Company Design/Build/Remodel, we take that responsibility very seriously, and we couldn't be more proud of our team. Each member of our dedicated vetted staff brings unique experiences and skills to serve our common purpose: to provide an exceptional remodeling experience with integrity, honesty and open communication.

### Our Staff

Lori Abadjian, Client Care Representative

Joined Team: April 22, 2015

"I really do believe that working as a team makes a huge difference no matter what you're trying to achieve, and here at Gridley Company, we make team work our top priority in order to create the best working environment for our clients as well as ourselves." –Lori Abadjian

Lori has always had a passion for Interior Design. Born and raised in Los Angeles, Lori came to San Jose to major in Business at San Jose State. School has taught her a lot of different aspects of business and now that she has joined the Gridley team, her desire to become a Designer has grown. Lori plans on going back to school to major in Design, finish her degree, and become a Designer for Gridley Company.

Lori's favorite place is the beach where she can take in the fresh air and feel the cool water beneath her toes. She very much enjoys spending time with her family and friends as well as being outdoors hiking and playing with her dog.

Gemma Clark, Design Team Lead

Joined Team: May 25, 2010

"At Gridley Company, we want you to "Love Where You Live," that is what we strive for. It is a dream come true for me as a designer to have the opportunity to take a vision and turn it into a reality for another person. It is truly rewarding." – Gemma Clark

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Gemma is an award winning Designer with over 13 years of experience. She began her career as a Design Assistant with a Design + Build company and worked her way up to become a Senior Designer here at Gridley.

Gemma enjoys collaborating with clients in creating the home of their dreams. She also loves a challenge; this translates into her daily life whether she's at work or at the gym coming up with new routines.

Lisa Cross, Senior Designer  
Joined Team: May 31, 2005

"As an Interior Designer with Gridley Company, I really enjoy helping people transform their homes to spaces they love. It is an honor to be a part of this journey with our clients and the Gridley team!" – Lisa Cross

Lisa is one of our award winning Senior Designers. She received her degree in Interior Design from Baylor University and prior to joining Gridley Company, Lisa worked for an Architectural firm in Dallas and multiple high-end residential design firms both in Dallas and in Los Gatos. During her career, she earned her National Certification for Interior Design Qualification (NCIDQ Certified).

Lisa enjoys the family environment at Gridley as well as working with her clients to create new spaces in their homes. Lisa spends her free time with her husband and 2 children. She enjoys hiking, traveling, and wine tasting.

Cynthia Sullivan, Interior Designer  
Joined Team: September 15, 2014

"I love sharing my passion with our clients during the design process. Every project is like a puzzle and the challenge of finding the right space configuration, products, finishes, and budget parameters makes my job exciting! I always say, "Do what you love, love what you do." – Cynthia Sullivan

Cynthia first started working as a Designer in San Francisco after obtaining her degree from the University of California, Davis. Her fervor for travel diverged her from design and into a career as an adventure travel guide. Many years of globetrotting have brought her full circle and she is so excited to be designing again as part of the Gridley team. Cynthia has been passionate about art, space planning and interior design ever since she was a child.

In her spare time, she enjoys all sorts of outdoor activities including: cycling, backpacking, kayaking, fishing, and gardening. Her favorite part of the day is coming home and cooking dinner with her husband.

Holly Cetera, Interior Designer  
Joined Team: February 8, 2011

"Getting along with your coworkers is always a plus, but working with friends is so much better! The collaborative approach combined with being able to show clients the potential for transforming their spaces, makes each day rewarding." – Holly Cetera

Holly started working for Gridley Company as a client care representative and moved up to an Interior Designer. Prior to falling in love with design, Holly worked at a plant nursery for over 8 years. During her time there, she turned a single shelf of yard art and home décor into an expanded and very successful Gift Department. Being a buyer was the perfect creative outlet for her. She had artistic freedom to build eye catching displays to help sell products.

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In her spare time, Holly loves spending time with her family and enjoys challenging her green thumb by working in her garden or working on one of her many art projects.

Ariana Kairschner, Interior Designer

Joined Team: May 19, 2015

“As Robin Siegerman’s quote says, “Design is about making people happy; whether it’s through functionality, aesthetics, or even through emotion.” Here at Gridley Company, we strive to supply each of these characteristics to our clients, it is something I witness every day and it is truly inspiring! I am beyond honored to be a part of this amazing team/family!” – Ariana Kairschner

Ariana comes from a health care background that first started with an interest in radiology and eventually turned into a passion for the dental industry. As a child she always had a love for Interior Design; whether it was painting her walls a new color, re-arranging the furniture, or buying a new bed spread. When she was ready for a new career that could fuel her creative drive and provide her with something a little less repetitious, Ariana went back to her love for design and decided to make a career out of it. In her second year of the design program at West Valley, she began working as an Intern at a kitchen and bath design firm in San Jose but was quickly promoted to a Design Assistant. Now she is growing even further learning from the amazingly talented and knowledgeable team of individuals here at Gridley Company.

Outside of work, Ariana enjoys spending time with friends and family, traveling, being outdoors, hiking, kayaking, camping, ATV riding, and playing with her 2 dogs.

Roger Anderson, Project Manager

Joined Team: August 15, 2005

“The working environment at Gridley Company is beyond approach as we become one in working with our clients to fulfill their vision and bring it to life.” – Roger Anderson

Roger’s depth of remodeling experience includes owning his own general contracting business for 12 years which specialized in kitchen and bath remodels, designing, building and installing cabinets while working with a cabinet union shop.

Roger enjoys playing softball and getting together with his bowling league. On the weekends he referees high school level lacrosse and football.

Brian Herman, Project Manager

Joined Team: December 1, 2009

“Being able to work with so many other talented individuals to help make for successful projects and happy client’s is what Gridley is all about. As a project manager I am proud to be a part of this team” – Brian Herman

Brian’s vast depth of industry knowledge comes from over 20 years of experience in all aspects of construction and more than 10 years of experience as a Project Manager. Brian’s hobbies include dirt biking, snowboarding, and camping. When he is not working, he enjoys spending time with his wife and 2 children.

Greg Herman, Project Manager

Joined Team: February 2, 2013

“Whatever we accomplish belongs to our entire group. Through our combined efforts, we as a team can supply our clients with quality work and endless knowledge.” – Gregory Herman

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Greg has more than 11 years of experience in the trade. His skills include, but are not limited to, structural repairs, Kitchen & Bath remodel, electrical work, plumbing, framing, and finish work. When he is away from Gridley he enjoys cooking, sailing, and mixed martial arts training.

Ron Gardner, Project Coordinator  
Joined Team: February 3, 2003

"I love seeing all of the different ideas our clients and designers come up with and then helping to integrate it all into a complete scope of work." – Ron Gardner

Ron has degrees in Liberal Studies and Biology from San Jose State with post graduate work at National University. Prior to working for Gridley, he was a Middle School Biology teacher for a number of years.

Ron is an avid sports fan but first and foremost, a huge Giants fan. He enjoys cooking and baking in his spare time and is also a board member for the Campbell Rainbow and Silicon Valley Coalition Chambers of Commerce.

Cindy del Hierro, Money Management Team Lead  
Joined Team: January 15, 2014

"Our company is built on doing what's right for our client and our community – there is no one sided business approach here and it's truly astounding to be a part of this dynamic team and environment." – Cindy del Hierro

Cindy comes from an administrative managerial background in University level higher education. She brings years of personal management and business administration experience. Cindy completed her Bachelors of Science in Biology from San Jose State and went on to complete her Masters in Business Administration from Keller Graduate School of Management with a concentration in Accounting and Finance. She also possesses a lifetime of familiarity of the construction industry after being raised in a construction family.

Cindy's favorite parts of being a part of the Gridley Company family is having such an amazing mentor in Linda Gridley and having the opportunity to be a part of this 5 star team. She loves being a part of an environment where everyone is valued and where there are constant challenges to grow from.

On her time away from the Gridley team, Cindy enjoys making memories with her incredible husband, amazing son, and large extended family.

Maria Esparza, Money Management Team  
Joined Team: March 9, 2015

"Our staff is truly the spirit behind the Gridley Company. I am proud to be a part of this team!" – Maria Esparza

Maria's background includes customer service, administration, and accounting. Before coming to the Gridley Company, Maria worked for more than 12 years in various areas of administration at the YMCA of Silicon Valley. She studied Business Administration at San Jose City College and enjoys spending time with her 3 children. Together they love being outdoors or going to the movies.

Steven Winklepleck, Master Scheduler/Warehouse Lead  
Joined Team: March 6, 2015

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“I enjoy working with the quality people at Gridley Company both in the office and in the field. This is a great team working together to meet the client’s needs and wishes while creating awesome living spaces.” – Steven Winklepleck

Steven has spent more than 28 years in manufacturing management and logistics in military and medical electronics manufacturing. He spent 3 years in operations management at Netflix and has 6 years of experience in handyman work.

In his spare time, Steven enjoys landscaping, gardening, working on home improvement projects and woodworking. He also loves camping, fishing and going on long walks.